Voya Growth and Income Portfolio

Fund facts

Overall Morningstar [®] Rating Based on Class I Risk-adjusted returns As of 03/31/24 ¹ Out of 1297 Large Blend Funds						
Fi360 Score® As of 03/3		/	ass I II Score 0 ²			
	Ticker	CUSIP	Inception			
Class ADV	IAVGX	92913H303	12/20/2006			
Class I	IIVGX	92913H105	12/31/1979			
Class S	ISVGX	92913H204	06/11/2003			
Class S2	IGISX	92913H402	02/27/2009			
Summary						
Total Net Assets (\$M)			\$2174.0			
Number of Holdings 61						
Distribution Frequency Semi-Annually						
Morningstar Category Large Bler						

Investment objective

The Portfolio seeks to maximize total return through investments in a diversified portfolio of common stock and securities convertible into common stocks. It is anticipated that capital appreciation and investment income will both be major factors in achieving total return.

Annualized Returns (%)

									Expense	e Ratio ³
As of 03/31/2	.4	Q	TR \	TD	1 Year	3 Years	5 Years	10 Years	Gross	Net
Class I		12	.60 1	2.60	32.31	13.17	16.42	12.45	0.68	0.67
Benchmark ⁴		10	.56 1	0.56	29.88	11.49	15.05	12.96	_	-
Calendar Year Total Returns (%)										
	2014	2015	2016	2017	2018	3 2019	2020	2021	2022	2023
Class I	10.72	-1.42	9.77	20.34	-4.46	28.88	17.26	29.00	-14.71	27.39
Benchmark ⁴	13.69	1.38	11.96	21.83	-4.38	31.49	18.40	28.71	-18.11	26.29

The performance quoted represents past performance and does not guarantee future results. Current performance may be lower or higher than the performance information shown. The investment return and principal value of an investment in the Portfolio will fluctuate, so that your shares, when redeemed, may be worth more or less than their original cost. For performance information current to the most recent month-end, please visit www.voyainvestments.com.

Returns-Based Characteristics⁵	
Alpha (annualized %)	-0.04
Beta	0.96
R-Squared	0.96
Sharpe Ratio	0.74
Standard Deviation (%)	14.93
Information Ratio	-0.16
Tracking Error (%)	3.16

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options or mutual funds offered through a retirement plan carefully before investing. The prospectuses/prospectus summaries/information booklets contain this and other information regarding the variable product, its underlying fund options or mutual funds offered through a retirement plan and can be obtained by contacting your local representative or by calling (800) 386-3799. Please read the information carefully before investing.

¹ Out of 1297 Large Blend Funds. 3-year rating 5 stars out of 1297. 5-year rating 5 stars out of 1184. 10-year rating 4 stars out of 892. Rankings for other share classes may be lower due to inclusion of fees in performance rankings. For additional share class information, please visit www.voyainvestments.com.

Out of 1316 peers.

³ The Adviser has contractually agreed to limit expenses of the Portfolio. This expense limitation agreement excludes interest, taxes, investment-related costs, leverage expenses, and extraordinary expenses and may be subject to possible recoupment. Please see the Portfolio's prospectus for more information. The expense limits will continue through at least 05/01/2024. Expenses are being waived to the contractual cap. ⁴ S&P 500 Index

⁵ Returns-Based Characteristics are shown for Class I shares only based on 10-yr returns. For definitions, see Glossary of Terms. Total investment return at net asset value has been calculated assuming a purchase at net asset value at the beginning of the period and a sale at net asset value at the end of the period; and assumes reinvestment of dividends, capital gain distribution and return of capital distributions / allocations, if any, in accordance with the provisions of the dividend reinvestment plan. Net asset value equals total Fund assets net of Fund expenses such as operating costs and management fees. Total investment return at net asset value is not annualized for periods less than one year. Performance does not account for taxes. Returns for other share classes vary due to different charges and expenses.



Portfolio managers

Vincent Costa, CFA Portfolio Manager Managed Fund since 2013

James Dorment, CFA

Portfolio Manager Managed Fund since 2015

Gregory Wachsman, CFA

Portfolio Manager Managed Fund since 2021

Top Holdings (%)	
Microsoft Corporation	8.63
Amazon.com, Inc.	4.94
Meta Platforms Inc	4.33
Broadcom Inc.	3.07
AbbVie, Inc.	2.25
Taiwan Semiconductor Manufacturing Co., Ltd.	2.19
Bank of America Corp	2.16
Micron Technology, Inc.	2.09
Philip Morris International Inc.	2.01
Thermo Fisher Scientific Inc.	1.99

Excludes investments made with cash collateral received for securities on loan. Holdings are subject to change

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Sector Allocation (%)	Fund	Benchmark⁴
Information Technology	23.76	29.57
Health Care	14.78	12.42
Financials	13.74	13.16
Industrials	9.69	8.80
Consumer Discretionary	9.08	10.34
Consumer Staples	7.72	5.97
Communication Services	7.62	8.95
Energy	5.22	3.95
Utilities	3.85	2.20
Materials	2.72	2.37
Real Estate	1.81	2.28

Disclosures

⁴ The Standard and Poor's 500 Index is designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries. The index includes 500 leading companies and covers approximately 80% of available market capitalization. Index returns do not reflect fees, brokerage commissions, taxes or other expenses of investing. Investors cannot invest directly in an index. The index is a product of S&P Dow Jones Indices LLC, a division of S&P Global, or its affiliates ("SPDJI"), and has been licensed for use by Voya. Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC, a division of S&P Global ("S&P"); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC ("Dow Jones"). Voya or its products or services are not sponsored, endorsed, sold or promoted by SPDJI, Dow Jones, S&P or their respective affiliates, and none of such parties make any representation regarding the advisability of investing in such product(s) nor do they have any liability for any errors, omissions, or interruptions of the index.

Totals may not equal due to rounding.

The fund discussed may be available to you as part of your employer sponsored retirement plan. There may be additional plan level fees resulting in personal performance that varies from stated performance. Please call your benefits office for more information.

Investment Risks: All investing involves risks of fluctuating prices and the uncertainties of rates of return and yield inherent in investing. Investing in stocks of Mid-sized Companies may entail greater volatility and less liquidity than larger companies. Convertible Securities with longer maturities tend to be more sensitive to changes in interest rates, usually making them more volatile than convertible securities with shorter maturities. Foreign Investing does pose special risks including currency fluctuation, economic and political risks not found in investments that are solely domestic. The Portfolio may use Derivatives, such as options and futures, which can be illiquid, may disproportionately increase losses and have a potentially large impact on Portfolio performance. Other risks of the Portfolio include but are not limited to: Market Trends Risks; Other Investment Companies Risks; Price Volatility Risks; Inability to Sell Securities Risks. Investors should consult the Portfolio's Prospectus and Statement of Additional Information for a more detailed discussion of the Portfolio's risks.

An investment in the Portfolio is not a bank deposit and is not insured or guaranteed by the Federal Deposit Insurance Corporation, the Federal Reserve Board or any other government agency.

Glossary of Terms: Alpha measures the difference between a fund's actual return and its level of risk as measured by beta. Beta measures the Fund's volatility relative to the overall market. Information Ratio measures information in an investment decision. Visit the returns above the returns of a benchmark to the volatility of those returns. R-Squared is the way in which a percentage of a portfolio's total returns represents the portfolio's beta measure. Sharpe Ratio is a risk-adjusted measure calculated using standard deviation and excess return to determine reward per unit of risk. Standard Deviation is a measure of the degree to which an individual probability value varies from the distribution mean. Tracking Error measures the difference between the return fluctuations of a portfolio and the benchmark. The Morningstar Rating[™] for funds, or "star rating", is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds, and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar Rating" for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating[™] metrics. The weights are: 100% three-year rating for 36-59 months of total returns, 60% five-year rating/40% three-year rating for 60-119 months of total returns, and 50% 10-year rating/30% five-year rating/20% three-year rating for 120 or more months of total returns. While the 10-year overall star rating formula seems to give the most weight to the 10-year period, the most recent three-year period actually has the greatest impact because it is included in all three rating periods. Rankings do not take sales loads into account. The Fi360 Fiduciary Score® is a peer percentile ranking of an investment against a set of quantitative due diligence criteria indicative of prudent fiduciary management. Each investment is evaluated against nine

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individual factors and thresholds, with points allotted if it fails a particular criterion. Investments with 0 points are automatically given an Fi360 Fiduciary Score® of 0. Every other investment is given a Score of 1-100 representing their percentile ranking. The lower the Score, the better. The Fi360 Fiduciary Score® should not be used as the sole source of

Fi360.com/Fi360-Fiduciary-Score for the complete methodology. Variable annuities and group annuities are long-term investments designed for retirement purposes. If withdrawals are taken prior to age 59½, an IRS 10% premature distribution penalty tax may apply. Money taken from the annuity will be taxed as ordinary income in the year the money is distributed. An annuity does not provide any additional tax deferral benefit, as tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does provide other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you. All guarantees are based on the financial strength and claims paying ability of the issuing insurance company, who is solely responsible for all obligations under its policies. Insurance products, annuities and funding agreements issued by Voya Retirement Insurance and Annuity Company ("VRIAC"), One Orange Way, Windsor, CT 06095, which is solely responsible for meeting its obligations. Plan administrative services provided by VRIAC or Voya Institutional Plan Services, LLC ("VIPS"). Securities distributed by or offered through Voya Financial Partners, LLC ("VFP") (member SIPC) or other broker-dealers with which it has a selling agreement. Only Voya Retirement Insurance and Annuity Company is admitted and can issue products in the state of New York.

