Voya Small Company Portfolio

Fund facts

| | Ticker | CUSIP | Inception |
|-----------|--------|-----------|------------|
| Class ADV | IASCX | 92913T695 | 12/16/2008 |
| Class I | IVCSX | 92913T430 | 12/27/1996 |
| Class R6 | VSPRX | 92913T273 | 11/24/2015 |
| Class S | IVPSX | 92913T448 | 11/01/2001 |

| Summary | |
|------------------------|---------------|
| Total Net Assets (\$M) | \$303.8 |
| Number of Holdings | 183 |
| Distribution Frequency | Semi-Annually |
| Morningstar Category | Small Blend |

Fund highlights

Differentiated Approach

Combines the depth & rigor of fundamental analysis with the breadth & scalability machine learning models bring

Opportunistic Stock Selection

Disciplined yet dynamic strategy that works best in volatile markets to take advantage of mispriced and overlooked stock opportunities

Robust Risk Management

Robust risk management including active screens for negative events, controversies, crowding and ESG risks

Investment objective

The Portfolio seeks growth of capital primarily through investment in a diversified portfolio of common stocks of companies with smaller market capitalizations.

Annualized Returns (%)

| | | | | | | | Expense Ratio ¹ | |
|------------------------|-------|-------|--------|---------|---------|----------|----------------------------|------|
| As of 12/31/23 | QTR | YTD | 1 Year | 3 Years | 5 Years | 10 Years | Gross | Net |
| Class I | 13.46 | 18.00 | 18.00 | 4.11 | 9.84 | 7.02 | 0.91 | 0.86 |
| Benchmark ² | 14.03 | 16.93 | 16.93 | 2.22 | 9.97 | 7.16 | - | - |

Calendar Year Total Returns (%)

| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|------------------------|------|-------|-------|-------|--------|-------|-------|-------|--------|-------|
| Class I | 6.54 | -0.79 | 24.49 | 11.29 | -15.84 | 26.21 | 12.28 | 14.76 | -16.68 | 18.00 |
| Benchmark ² | 4.89 | -4.41 | 21.31 | 14.65 | -11.01 | 25.52 | 19.96 | 14.82 | -20.44 | 16.93 |

The performance quoted represents past performance and does not guarantee future results. Current performance may be lower or higher than the performance information shown. The investment return and principal value of an investment in the Portfolio will fluctuate, so that your shares, when redeemed, may be worth more or less than their original cost. For performance information current to the most recent month-end, please visit www.voyainvestments.com.

| Portfolio Characteristics | Fund | Benchmark ² |
|--------------------------------|---------|------------------------|
| Wtd Avg Mkt Cap (\$M) | \$3,452 | \$3,229 |
| P/B (trailing 12 months) | 2.53 | 2.57 |
| P/E (next 12 months) | 17.84 | 18.29 |
| EPS Growth (3-5 Year Estimate) | 11.08 | 11.62 |
| Price to Cash Flow | 15.45 | 14.11 |
| ROA (%) | 1.47 | 1.55 |
| | | |

| Returns-Based Characteristics ³ | |
|--|-------|
| Alpha (annualized %) | 0.11 |
| Beta | 0.96 |
| R-Squared | 0.96 |
| Sharpe Ratio | 0.29 |
| Standard Deviation (%) | 19.71 |
| Information Ratio | -0.03 |
| Tracking Error (%) | 3.92 |

You should consider the investment objectives, risks, charges and expenses of the variable product and its underlying fund options or mutual funds offered through a retirement plan carefully before investing. The prospectuses/prospectus summaries/information booklets contain this and other information regarding the variable product, its underlying fund options or mutual funds offered through a retirement plan and can be obtained by contacting your local representative or by calling (800) 386-3799. Please read the information carefully before investing.

³ Returns-Based Characteristics are shown for Class I shares only based on 10-yr returns. For definitions, see Glossary of Terms.

Total investment return at net asset value has been calculated assuming a purchase at net asset value at the beginning of the period and a sale at net asset value at the end of the period; and assumes reinvestment of dividends, capital gain distribution and return of capital distributions / allocations, if any, in accordance with the provisions of the dividend reinvestment plan. Net asset value equals total Fund assets net of Fund expenses such as operating costs and management fees. Total investment return at net asset value is not annualized for periods less than one year. Performance does not account for taxes. Returns for other share classes vary due to different charges and expenses.



¹ The Adviser has contractually agreed to limit expenses of the Portfolio. This expense limitation agreement excludes interest, taxes, investment-related costs, leverage expenses, and extraordinary expenses and may be subject to possible recoupment. Please see the Portfolio's prospectus for more information. The expense limits will continue through at least 05/01/2024. Expenses are being waived to the contractual cap.
² Russell 2000 Index

Portfolio managers Gareth Shepherd, PhD, CFA

Portfolio Manager Managed Fund since 2022

Vincent Costa, CFA

Portfolio Manager Managed Fund since 2022

Russell Shtern, CFA

Portfolio Manager Managed Fund since 2022

| Top Holdings (%) | |
|---------------------------------------|------|
| Watts Water Technologies, Inc. | 1.46 |
| Mueller Water Products, Inc. | 1.28 |
| Hillenbrand, Inc. | 1.23 |
| Element Solutions Inc | 1.21 |
| Dropbox, Inc. | 1.14 |
| AAON, Inc. | 1.14 |
| ExlService Holdings, Inc. | 1.12 |
| Atlantic Union Bankshares Corporation | 1.04 |
| Excelerate Energy, Inc. | 1.02 |
| Primo Water Corporation | 0.98 |

Excludes investments made with cash collateral received for securities on loan. Holdings are subject to change.

| Sector Allocation (%) | Fund | Benchmark ² |
|------------------------|-------|------------------------|
| Industrials | 20.33 | 17.01 |
| Financials | 17.01 | 17.06 |
| Information Technology | 15.44 | 13.57 |
| Health Care | 14.24 | 15.41 |
| Consumer Discretionary | 8.51 | 10.98 |
| Materials | 7.39 | 4.46 |
| Real Estate | 5.67 | 6.19 |
| Energy | 4.39 | 6.89 |
| Communication Services | 2.83 | 2.31 |
| Consumer Staples | 2.49 | 3.39 |
| Utilities | 1.71 | 2.74 |

Disclosures

² The Russell 2000 Index is an unmanaged index that measures the performance of securities of smaller U.S. companies. It is a small-cap stock market index that makes up the smallest 2,000 stocks in the Russell 3000 Index. Index returns do not reflect fees, brokerage commissions, taxes or other expenses of investing. Investors cannot invest directly in an index.

Totals may not equal due to rounding.

The strategy discussed may be available to you as part of your employer sponsored retirement plan. There may be additional plan level fees resulting in personal performance that varies from stated performance. Please call your benefits office for more information.

Investment Risks: All investing involves risks of fluctuating prices and the uncertainties of rates of return and yield inherent in investing. Foreign Investing does pose special risks including currency fluctuation, economic and political risks not found in investments that are solely domestic. Investing in stocks of Smaller-Sized Companies may entail greater volatility and less liquidity than larger companies. The Portfoliouse Derivatives, such as options and futures, which can be illiquid, may disproportionately increase losses and have a potentially large impact on Portfolio performance. Other risksthe Portfolio include but are not limited to: Company; Currency; Growth Investing; Investment Model; Liquidity; Market; Other Investment Companies Risks; Price Volatility; Real Estate Companies and Real Estate Investment Trusts ("REITs"); Securities Lending and Value Investing Risks. Investors should consult the Portfolio's Prospectus and Statement of Additional Information for a more detailed discussion of the Portfolio's risks.

An investment in the Portfolio is not a bank deposit and is not insured or

guaranteed by the Federal Deposit Insurance Corporation, the Federal Reserve Board or any other government agency.

The strategy employs a quantitative model to execute the strategy. Data imprecision, software or other technology malfunctions, programming inaccuracies and similar circumstances may impair the performance of these systems, which may negatively affect performance. Furthermore, there can be no assurance that the quantitative models used in managing the strategy will perform as anticipated or enable the strategy to achieve its objective

Glossary of Terms: Alpha measures the difference between a fund's actual return and its level of risk as measured by beta. Beta measures the benefits, which may be valuable to you. All guarantees are based on the Fund's volatility relative to the overall market. EPS Growth (3-5 Year Estimate) is the portion of a company's profit allocated to each outstanding share of common stock. Information Ratio measures the returns above the returns of a benchmark to the volatility of those returns. Price to Book (trailing 12 months) calculates the ratio of a stock's price to its book value. Price to Cash Flow is the ratio of a stock's price to its cash obligations. Plan administrative services provided by VRIAC or Voya flow per share. Price to Earnings (next 12 months) calculates the price of a Institutional Plan Services, LLC ("VIPS"). Securities distributed by or stock divided by its earnings per share. ROA is an indicator of how profitable a company is relative to its total assets. **R-Squared** is the way in which a percentage of a portfolio's total returns represents the portfolio's beta measure. Sharpe Ratio is a risk-adjusted measure calculated using standard deviation and excess return to determine reward per unit of risk. Standard Deviation is a measure of the degree to which an individual probability value varies from the distribution mean. Tracking Error measures the difference between the return fluctuations of a portfolio and the benchmark. Weighted Average Market Capitalization is the value of a corporation as determined by the market price of its issued and

outstanding common stock.

Variable annuities and group annuities are long-term investments designed for retirement purposes. If withdrawals are taken prior to age 59½, an IRS 10% premature distribution penalty tax may apply. Money taken from the annuity will be taxed as ordinary income in the year the money is distributed. An annuity does not provide any additional tax deferral benefit, as tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does provide other features and benefits, such as lifetime income payments and death financial strength and claims paying ability of the issuing insurance company, who is solely responsible for all obligations under its policies. Insurance products, annuities and funding agreements issued by Voya Retirement Insurance and Annuity Company ("VRIAC"), One Orange Way, Windsor, CT 06095, which is solely responsible for meeting its offered through Voya Financial Partners, LLC ("VFP") (member SIPC) or other broker-dealers with which it has a selling agreement. Only Voya Retirement Insurance and Annuity Company is admitted and can issue products in the state of New York.



