Stay Balanced in an Uneven Macro Environment

Executive summary

Valuations and optimism about rate cuts could limit upside potential for equities

 While we are encouraged by the progress of inflation and the resilience of consumers and corporations, we believe that noticeably slower economic growth, fair to modestly extended valuations, and optimistic forecasts regarding Fed rate cuts could limit the upside potential for stocks.

GP portfolios shift to base allocations

 With U.S. corporate earnings moving from negative to positive, we shifted our Global Perspectives portfolios back to base positioning in early January.

U.S. outperformance can persist

 We think U.S. equities will continue to outperform other countries and regions, driven by the strength of the U.S. consumer and superior corporate earnings growth from unrivaled innovation.

Fourth quarter 2023 review

U.S. equity markets ended the quarter on a high note, bolstered by economic resilience, waning inflation and a pause in the U.S. Federal Reserve's interest rate hiking cycle. The S&P 500 Index rose by 11.69%, and the Nasdaq Composite Index advanced by 13.56%. Information technology stocks led while utilities lagged. Growth stocks outperformed value stocks during the quarter, and small caps beat large caps.

The U.S. bond market staged a comeback during the quarter. The Bloomberg U.S. Aggregate Bond Index gained 6.82% on the unexpected strength of the economy. The 10-year U.S. Treasury yield moved from 4.69% at the beginning of the quarter to 3.88% by quarter-end as inflation eased and expectations for interest rate cuts in 2024 grew.

Markets rallied in the fourth quarter, closing out a strong year

Index	4Q	2023	2022	3 years	5 years
Equity					
S&P 500	11.7	26.3	(18.1)	10.0	15.7
S&P mid cap	11.7	16.4	(13.1)	8.1	12.6
S&P small cap	15.1	16.1	(16.1)	7.3	11.0
Global REITs	15.6	10.9	(24.4)	2.2	3.8
EAFE	10.5	18.9	(14.0)	4.5	8.7
Emerging mkts	7.9	10.3	(19.7)	(4.7)	4.1
Average	12.1	16.5	(17.6)	4.6	9.3
Fixed income					
Corporate	8.5	8.5	(15.8)	(3.3)	2.6
U.S. Treasury 20+	13.4	2.7	(31.1)	(12.2)	(1.7)
Global aggregate	8.1	5.7	(16.2)	(5.5)	(0.3)
High yield	7.2	13.4	(11.2)	2.0	5.4
Average	9.3	7.6	(18.6)	(4.8)	1.5
Overall average	11.0	12.9	(18.0)	0.8	6.2

As of 12/31/23. Source: FactSet, FTSE NAREIT, Voya Investment Management. The overall average model allocation includes 10 asset classes, equally weighted: S&P 500, S&P 400 Midcap, S&P 600 Smallcap, MSCI U.S. REIT Index/FTSE EPRA REIT Index, MSCI EAFE Index, MSCI BRIC Index, Bloomberg Barclays U.S. Corporate Bonds, Bloomberg Barclays U.S. Treasury Bonds, Bloomberg Barclays Global Aggregate Bonds, Bloomberg Barclays U.S. High Yield Bonds. Returns are annualized for periods longer than one year. **Past performance is no guarantee of future results. An investment cannot be made in an index.**

Outlook: Stay balanced in an uneven macro environment

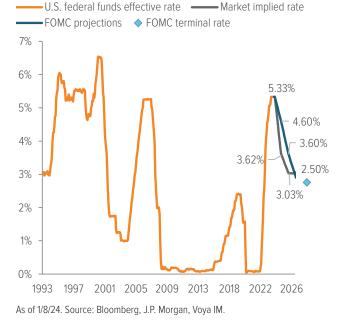
After the unexpectedly strong performance of the U.S. economy and capital markets last year, investors are entering 2024 with a more upbeat outlook. While we are encouraged by the progress of inflation and the resilience of consumers and corporations, we believe that noticeably slower economic growth, fair to modestly extended valuations, and optimistic forecasts regarding Fed rate cuts (Exhibit 1) could limit the upside potential for stocks. Rates are providing little room for yields to decline, unless there is a significant slowdown



INVESTMENT MANAGEMENT in economic growth. Despite high expectations, we believe that global stocks and bonds can still generate respectable returns throughout the year. The current environment presents opportunities for allocators to benefit from divergences in global policy, business cycles, and the pricing of risk. In this macro environment, we emphasize balance in our multi-asset portfolios, while also recognizing that U.S. exceptionalism is likely to persist.

Exhibit 1. Bond markets are pricing in substantial cuts to the fed funds rate in 2024

Federal funds rate expectations



The disinflation process continues

Since peaking at 5.6% in February 2022, core personal consumption expenditures (PCE) inflation has trended sharply lower, dropping to 3.2% year over year in November (Exhibit 2). Supply chain issues have eased considerably. Slowing demand-side forces have accounted for most of the recent relief, and we see more downside from factors such as shelter, where market rents suggest a clear trajectory towards 2.0-3.0% in 2024. Core services ex-housing remains a concern for the Fed. Transportation services, such as auto insurance and repair costs, are a source of heat but could decline if vehicle and auto parts prices start to fall. Additionally, weaker wage growth and consumer spending are expected as the lagged impact of tighter monetary policy further filters into the labor market, where there are early signs of softening-such as declining job openings and hours worked (Exhibit 3).

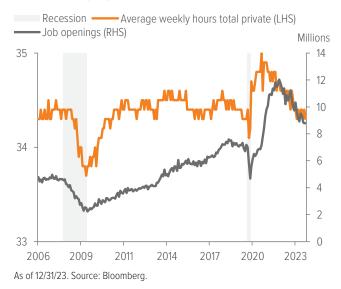
Exhibit 2. U.S. inflation continues to decline

Core personal consumption expenditure, year-over-year percent change



As of 11/30/23. Source: U.S. Bureau of Economic Analysis, Federal Reserve Bank of St. Louis.

Exhibit 3. Early signs of labor market weakness

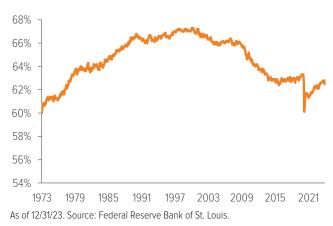


Labor markets cooling

Despite our slow growth outlook and belief that unemployment will rise modestly from its current 3.7%, we don't expect significant deterioration in the labor market. Limited private sector overreach and rising real incomes from falling inflation should keep the growth slowdown mild. Furthermore, the U.S. faces structurally lower labor force participation given its aging population (Exhibit 4), which supports labor demand. Also, after the pandemic highlighted talent shortages, companies may be marginally less inclined to fire. In this soft-landing scenario, U.S. fundamentals should hold up relatively well.

Exhibit 4. Structurally lower participation should support labor demand

Labor force participation rate



GP portfolios shift to base allocations as corporate earnings turn positive

S&P 500 third-quarter earnings grew by 7.2% year over year, with 10 of the 11 sectors showing increases. Energy was the sector that did not grow earnings, as it was up against tough comparisons from 2022, when crude oil reached prices exceeded \$120 per barrel. The consumer discretionary sector led, with earnings rising by more than 13.5% compared with this time last year. In aggregate, earnings came in better than expected, with 82% of companies beating estimates. With U.S. corporate earnings moving from negative to positive, we shifted our Global Perspectives portfolios back to base positioning in early January (Exhibit 5).

Exhibit 5. Global	Perspectives	strategies	move back to	base	positioning to	start 2024

Product	Base positioning	Defensive positioning		
Global Aggressive Growth	80% equity / 20% fixed income	40% equity / 60% fixed income		
Global Moderate Growth	60% equity / 40% fixed income	30% equity / 70% fixed income		
Global Conservative Growth	40% equity / 60% fixed income	20% equity / 80% fixed income		
Global Income	100% fixed income	100% fixed income		

Source: Voya Investment Management. For illustrative purposes only.

U.S. outperformance can persist

Looking ahead, estimates suggest year-over-year U.S. corporate earnings growth will be positive in 2024, accelerating in the back half of the year (Exhibit 6). We think U.S. equities will continue to outperform other countries and regions, driven by the strength of the U.S. consumer and superior corporate earnings growth from unrivaled innovation. The U.S. profit recession frontran the U.S. economic recession that never happened. Proactive corporate right-sizing left earnings in a position to accelerate quickly off the trough and should support

Exhibit 6. Current estimates suggest S&P 500 earnings will grow through 2024

S&P 500 quarterly EPS



earnings growth ahead. Current estimates are for S&P 500 earnings growth of about 10% in 2024. We acknowledge that the risk to earnings appears skewed to the downside due to rising financing costs and dampened demand; however, in our view, a high-singledigit return is achievable. Returns would be roughly the same should valuations remain unchanged, which seems realistic given they are only moderately expensive versus history (Exhibit 7) and given our belief in the continuance of a U.S. equity premium (arising from numerous advantages and a lack of compelling alternatives.)

Exhibit 7. In aggregate, U.S. large cap stocks are only moderately expensive versus history

S&P 500 price-to-earnings ratio



A note about risk

Certain of the statements contained herein are statements of future expectations and other forward-looking statements that are based on management's current views and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. All investments are subject to market risks as well as issuer, credit, prepayment, extension, and other risks. The value of an investment is not guaranteed and will fluctuate. Actual results, performance or events may differ materially from those in such statements due to, without limitation, (1) general economic conditions, (2) performance of financial markets, (3) interest rate levels, (4) increasing levels of loan defaults, (5) changes in laws and regulations and (6) changes in the policies of governments and/or regulatory authorities.

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